

MEMORANDUM OF AGREEMENT

between

THE BURLINGTON NORTHERN AND SANTA FE RAILWAY COMPANY

and

THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS

Pursuant to the Carrier's notice to consolidate Vancouver and New Westminster, BC yards into one (1) terminal and extend the present switching limits to and including MP 156 to MP 136, which includes Brownsville, Townsend, and the Tilbury Branch Line, the parties have agreed to the following conditions:

1. There will be one (1) on and off duty point for road crews at Vancouver-New Westminster, BC Terminal. Each yard crew assignment will have a specified on and off duty point within the confines of the consolidated terminal. The designated on and off duty point will not be changed without 48 hours advanced written notice.
2. There will be no change in mileage for the Seattle-Vancouver Freight Pool. All other provisions of the existing pool agreement will apply.
3. All outstanding claims of record (road or yard) determined to be valid account yard crews handling traffic between Vancouver and New Westminster will be resolved.
4. In the event there is a change of lodging facilities at Vancouver to New Westminster, the new lodging facility must meet the criteria of the August 1, 1980 Lodging Agreement with the input of the local organization's representative.
5. The utilization of yard crews to perform Hours of Service Relief and service to customers in road territory will continue to be measured from the switching limits as they existed on July 26, 1978 (5329 feet south Fraser River Jct.), except by mutual agreement.
6. This understanding, except as specifically stated herein, will not serve to modify, amend, nor otherwise supersede any applicable schedule rule or agreement.
7. This understanding will become effective on APRIL 2, 2003, and will remain in effect subject to cancellation under the provisions of the Railway Labor Act, superseding any provisions of previous agreements to the contrary.

For The Brotherhood of Locomotive
Engineers:

WASHINGTON



General Chairman BLE

For The Burlington Northern and
Santa Fe Railway Company:



M.H. Siegele, Jr.
AVP Labor Relations

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THE BURLINGTON NORTHERN AND SANTA FE RAILWAY COMPANY

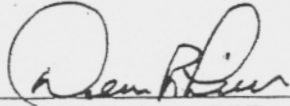
and

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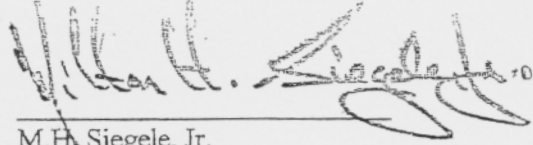
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6. This understanding, except as specifically stated herein, will not serve to modify, amend, nor otherwise supersede any applicable schedule rule or agreement.
7. This understanding will become effective on APRIL 2, 2003, and will remain in effect subject to cancellation under the provisions of the Railway Labor Act, superseding any provisions of previous agreements to the contrary.

For The Brotherhood of Locomotive
Engineers:



General Chairman BLE

For The Burlington Northern and
Santa Fe Railway Company:



M.H. Siegele, Jr.
AVP Labor Relations

BNSF



R. L. LUTHER
General Director
Labor Relations

The Burlington Northern
and Santa Fe Railway Company

P.O. Box 961030
Fort Worth, TX 76161-0030
2600 Lou Menk Drive
Garden Level
Fort Worth, TX 76131-2830

April 2, 2003

File: 10802
Terminal Consolidation
Vancouver/New Westminster, BC

Mr. D. R. Pierce
General Chairman, BLE
801 Cherry Street, Suite 1010
Fort Worth, TX. 76102

Mr. J. D. Fitzgerald
General Chairman, UTU
The Academy, Suite 217
400 East Evergreen Boulevard
Vancouver, WA 98660

Mr. D. B. Snyder
General Chairman, UTU
45 Southwest 7th Avenue
Forest Lake, MN 55025

Gentlemen:

Reference to our recent discussions regarding the Carrier's intent to consolidate Vancouver and New Westminster, BC yards into one terminal and extend the present switching limits contained therein.

Effective today's date, April 2, 2003, all parties have agreed in writing (agreements attached) to consolidate Vancouver and New Westminster yards into one (1) terminal and extend the general switching limits pursuant to the provisions of Article II of the May 13, 1971 BLE National Agreement and Article VI of the January 27, 1972 UTU National Agreement. The general switching limits of the new consolidated terminal will be as follows:

North: MP 156 (former switching limits Vancouver, BC)
South: MP 136 (including Townsend and the Tilbury Dock and Industrial Spur)

The consolidation of yards and expansion of the general switching limits as described above will be accomplished on April 16, 2003 in accordance with the prevailing agreements.

Very truly yours,

A handwritten signature in cursive script, appearing to read "R. L. Luther".

General Director Labor Relations

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APR 10 2003

MEMORANDUM OF AGREEMENT

between

THE BURLINGTON NORTHERN AND SANTA FE RAILWAY COMPANY

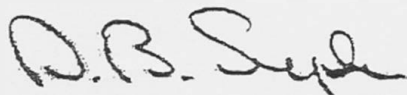
and

THE UNITED TRANSPORTATION UNION

Pursuant to the Carrier's notice to consolidate Vancouver and New Westminster, BC yards into one (1) terminal and extend the present switching limits to and including MP 156 to MP 136, which includes Brownsville, Townsend, and the Tilbury Branch Line, the parties have agreed to the following conditions:

1. Each yard crew assignment will have a specified on and off duty point within the confines of the consolidated terminal. The designated on and off duty point will not be changed without 48 hours advanced written notice.
2. All outstanding claims of record (yard) determined to be valid account yard crews handling traffic between Vancouver and New Westminster will be resolved.
3. The utilization of yard crews to perform Hours of Service Relief and service to customers in road territory will continue to be measured from the switching limits as they existed on August 25, 1978 (5329 feet south Fraser River Jct.), except by mutual agreement.
4. This understanding, except as specifically stated herein, will not serve to modify, amend, nor otherwise supersede any applicable schedule rule or agreement.
5. This understanding will become effective on DECEMBER 1, 2002, and will remain in effect subject to cancellation under the provisions of the Railway Labor Act, superseding any provisions of previous agreements to the contrary.

For The United Transportation Union:



General Chairman UTU

LABOR RELATIONS

For The Burlington Northern and
Santa Fe Railway Company:



M.H. Steege, Jr.
AVP Labor Relations

NOV 01 2002

FT. WORTH

J. D. FITZGERALD
General Chairman

The Academy, Suite 217
400 East Evergreen Blvd
Vancouver, WA 98660

Telephone: (360) 694-7491
Fax: (360) 694-2049
E-mail: JDFITZ386@aol.com

united transportation union



GENERAL COMMITTEE of ADJUSTMENT GO-386
*Burlington Northern Santa Fe Railroad, Montana Western Railroad,
Colorado and Southern Railroad and Portland and Puget Sound Railroad*

Of Counsel
M. M. WINTER
G.O. HARTSOCK

April 10, 2003

K.A. Myers
Local Chairperson
United Transportation Union
6218 Robe Menzel Road
Granite Falls, WA 98252

Re: Switching Limits/Terminal Consolidation
Vancouver/New Westminister, BC

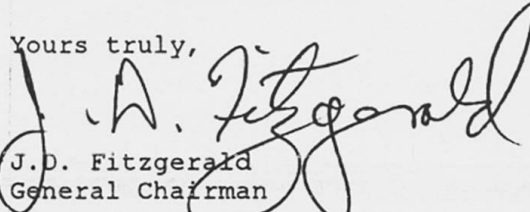
Dear Ms. Myers:

This is in regards to the above reference and covers the agreements from the BLE, UTU Yard and this Committee. Those conditions will be implemented on April 16, 2003, and after implementation, Brownsville will be included under yard rules for yard employees and road/yard conditions for road crews operating into or out of Vancouver/New Westminister.

Hopefully, this change will improve the operation rather than cause additional problems.

With best wishes, I am,

Yours truly,


J.D. Fitzgerald
General Chairman

JDF/aas

cc: D.R. Howard
J.L. Schollmeyer
D.L. Allard

BNSF



R. L. LUTHER
General Director
Labor Relations

The Burlington Northern
and Santa Fe Railway Company

P.O. Box 961030
Fort Worth, TX 76161-0030
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April 2, 2003

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General Chairman, BLE
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The consolidation of yards and expansion of the general switching limits as described above will be accomplished on April 16, 2003 in accordance with the prevailing agreements.

Very truly yours,

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General Director Labor Relations

APR 09 2003

cc: D. L. Maze
R. R. Fay
J. W. Ellstrom
M. L. Hughes
G. A. Smallwood
R. S. Karov
K. L. Parton
J. A. Faust

ME