Memorandum of Agreement

Between

BNSF RAILWAY

And

SMART-TD

- 1. The on-duty point of the Interbay –New Westminster (Vancouver B.C.) pool will continue to be Everett, WA. This change will not affect the established trip rate or overtime threshold of the crews in the Interbay New Westminster pool.
 - 1.1 In keeping with the above, crews in the Interbay-New Westminster pool will be allowed to receive or deliver trains to/from Interbay for no additional compensation.
- Crews in the Interbay-New Westminster (Vancouver B.C.) pool will be allowed to traverse either the Bellingham Subdivision or the Sumas Subdivision between Interbay/Everett and New Westminster (Vancouver B.C.) for the established trip rate.
- 3. Crews in the Interbay-New Westminster (Vancouver B.C.) pool will be allowed continuous held-away after 16 hours at the AFHT.

This agreement shall be effective on the date signed and remain in effect unless cancelled by any party with a twenty (20) day written cancellation notice.

Signed at Fort Worth, Texas this May of Vanuary ,2015.

For the SMART-TD:

For the BNSF Railway:

Yay Schollmeyer General Chairman

Milton H. Siegele, Jr.

Assistant Vice President Labor Relations

R.S. Knutson

General Chairman